LWDB Quarterly Report
PY25 4 Quarter *Region: Northern*

ADMINISTRATION

Local Board Meeting(s)	Chief Elected Officials Board Meeting
Date: 5/14/26 (Full Board Meeting)	Date:
Time: 10am	Time:
Date: 6/25/26 (Full Board Meeting)	**Public Notice Published**
Time: 10am	Date:
Date:	**Agenda Posted Date**
Time:	Date:
Date:	**Quorum Met**
Time:	YES/NO:
Public Notice(s) Published	**Draft Meeting Minutes Published**
Date: 4/29/26 (Full Board)	Date:
Date: 6/12/26 (Full Board)	
Date:	
Date:	**Approved Meeting Minutes Published**
	Date:
Agenda Posted	
Date: 5/11/26 (Full Board)	
Date: 6/22/2026 (Full Board)	
Date:	
Date:	
Quorum Met	
YES/NO: YES	
YES/NO: YES	
YES/NO:	

LWDB Quarterly Report
PY25 4 Quarter *Region: Northern*

Draft Meeting Minutes Published	
Date: 5/27/26 (Full Board)	
Date: 7/8/2026 (Full Board)	
Date:	
Approved Meeting Minutes Published	
Date: 6/25/26 (Full Board)	
Date: PENDING (Full Board)	
Date:	

Continuing Education Credits

	Hours Required	
Administrative Entity Staff		134.25
Fiscal Agent Staff		48
One Stop Operator Staff		0
Board Members		67.5

PERFORMANCE

	Adult	Dislocated Worker	Youth
Enrolled	29	4	22
Exited	28	1	8
Carry Over	92	26	58
Served (Enrolled + Carry Over)	121	30	80

Updated and Extracted from Future Works XX/XX/XXXX

LWDB Quarterly Report

PY25 4 Quarter *Region: Northern*

	Title I	Title II	Title III	Title IV
Enrolled	231		1884	
Exited	37		533	

Carry Over	176		547	
Served (Enrolled + Carry Over)	407		2,431	

Updated and extracted from Future Works XX/XX/XXXX.

FINANCIALS

Attach Excel Spreadsheet

LWDB Quarterly Report

PY25 4 Quarter *Region: Northern*

LWDB Quarterly Report

PY25 4 Quarter *Region: Northern*

LWDB Fiscal Quarterly Report

	PY25	4th Quarter	Region: Northern				
ADULT							
			PY24	FY25	PY25	FY26	Total
Total Allocation		-	-	2,264,299	493,621	1,898,273	$4,656,193
Total Budgeted			-	710,099	493,621	1,739,855	$2,943,575
Total Expenditures (Qtr)			-	-	-	536,579	$536,579
Total Admin Expenditures (Qtr)			-	-	-	37,131	$37,131
Total Support Services Expenditures		-	-	-	-	15,249	$15,249
	Transportation Assistance						$0
	Child and Dependent Care						$0
	Housing Assistance						$0
	Educational Testing Assistance						$0
	Legal Aid Services						$0
	Reasonable Accommodations						$0
	Referrals to Healthcare						$0
	Community Service Linkage						$0
	Work Attire and Work Related Tools						$0
	Books, Fees and School Supplies						$0
	Employment and Training Related Fees						$0
	Needs Related Payments				-	15,249	$15,249
Total Training Services Expenditures		-	-	-	-	220,889	$220,889
	Individual Training Accounts			-	-	134,895	$134,895
	Customized Training						$0
	Incumbent Worker Training						$0
	On-the-Job Training			-	-	-	$0
	Career Center Training					76,500	$76,500
	Work Experience			-	-	9,495	$9,495
	Internship Work Exp						$0
Total Career Services Expenditures		$0	$0	$0	$0	$263,309	$263,309
DW							
			PY24	FY25	PY25	FY26	Total
Total Allocation			79,216	441,536	145,518	521,989	$1,188,259
Total Budgeted			35,657	293,039	145,518	340,543	$814,757
Total Expenditures (Qtr)			-	-	5,369	114,046	$119,415
Total Admin Expenditures (Qtr)			-	-	-	8,263	$8,263
Total Support Services Expenditures		-	-	-	-	597	$597
	Transportation Assistance						$0
	Child and Dependent Care						$0
	Housing Assistance						$0
	Educational Testing Assistance						$0
	Legal Aid Services						$0
	Reasonable Accommodations						$0
	Referrals to Healthcare						$0
	Community Service Linkage						$0
	Work Attire and Work Related Tools						$0
	Books, Fees and School Supplies						$0
	Employment and Training Related Fees						$0
	Needs Related Payments		-	-		597	$597
Total Training Services Expenditures		-	-	-	-	39,091	$39,091
	Individual Training Accounts		-	-		36,775	$36,775
	Customized Training						$0
	Incumbent Worker Training						$0
	On-the-Job Training			-			$0
	Career Center Training			-			$0
	Work Experience			-		2,315	$2,315
	Internship Work Exp						$0
Total Career Services Expenditures		$0	$0	$0	$5,369	$66,095	$71,464
YOUTH							
			PY24	FY25	PY25	FY26	Total
Total Allocation			1,221,415	-	1,081,214	-	$2,302,629
Total Budgeted			954,991		712,650		$1,667,641
Total Expenditures (Qtr)			190,657		309,004		$499,661
Total Admin Expenditures (Qtr)			-		34,576		$34,576
Total Support Services Expenditures			5,685				$5,685
	Transportation Assistance						$0
	Child and Dependent Care						$0
	Housing Assistance						$0
	Educational Testing Assistance						$0
	Legal Aid Services						$0
	Reasonable Accommodations						$0
	Referrals to Healthcare						$0
	Community Service Linkage						$0
	Work Attire and Work Related Tools						$0
	Books, Fees and School Supplies						$0
	Employment and Training Related Fees						$0
	Needs Related Payments		5,685				$5,685
Total Training Services Expenditures		-	107,151	-	-	-	$107,151
	Individual Training Accounts		31,390				$31,390
	Customized Training						$0
	Incumbent Worker Training						$0
	On-the-job Training						$0
	Incentives						$0

LWDB Quarterly Report
PY25 4 Quarter *Region: Northern*

Adult and Dislocated Worker Highlights

During the fourth quarter, the Northern Area continued strengthening Adult and Dislocated Worker services across the 10-county region. PY25 enrollment reached 327 Adults served, including 175 new Adult enrollments, and 57 Dislocated Workers served, including 44 new DW enrollments. Dislocated Worker enrollment reached a historical high. Improvements were also made in training provider relationships and virtual service delivery.

Participant training and supportive services remained a major focus, with $947,803.21 invested during PY25. Adult training expenditures were forecast at approximately $771,047, while Dislocated Worker expenditures were forecast at approximately $176,756. Planning also began for PY26 through participant carry-in, Jump Start enrollments, and upcoming training cohorts.

Employer engagement expanded through the Work First Approach and Employer Fast Track sessions. The May session engaged 18 employers and the June session engaged another 16 employers. The May session resulted in 11 eligible businesses offering wages of $18 or more, three OJT/TJT placements, and six participant referrals. These efforts continue to strengthen employer partnerships and expand work-based training opportunities throughout the Northern Area.

Performance showed significant improvement during PY25. Adult Employment Q2 reached 95.25%, Employment Q4 reached 95.93%, and Measurable Skill Gains reached 104.67%. Dislocated Worker Employment Q2 reached 98.47%, Employment Q4 reached 99.70%, and Measurable Skill Gains reached 89.71%. Overall, the Northern Area improved from meeting 2 of 10 federal performance measures in PY24 to 6 of 10 measures in PY25, with additional measures potentially meeting by year-end.

Youth Highlights

During the fourth quarter, the Northern Area continued expanding WIOA Youth services throughout the 10-county region. PY25 included 105 new youth enrollments and 66 carry-in participants, for 172 total youth served, including Summer Youth Academy participants. Of the PY25 enrollments, 85 were Out-of-School Youth and 21 were In-School Youth, maintaining an 80% OSY enrollment rate. The program reported 94 placements, including 86 Work Experience placements, eight ITAs, and four Summer Youth Academy placements.

LWDB Quarterly Report
PY25   4 Quarter *Region: Northern*

Supportive services and incentives continued to help youth address barriers to education and employment. During the fourth quarter, assistance included transportation, laptops, uniforms, work attire, certification fees, and incentives tied to Work Experience completion, diploma/HSE attainment, post-secondary grades, certifications, and CDL attainment.

Youth outreach remained strong, with 65 community contacts and/or events during the quarter. Outreach included partnerships with CYFD Juvenile Probation and Parole, community colleges, Adult Education providers, youth shelters and programs, employers, and local businesses.

The Summer Youth Academy began during the fourth quarter, along with continued business, community, and participant engagement. Additional activities included preparation for PY26, updating procedures and references, addressing items identified through Board monitoring, and developing new partnerships with the New Mexico Job Challenge Academy and Unite Us in Rio Arriba.

Youth performance showed positive employment outcomes, with Employment Q2 meeting performance expectations and Employment Q4 and Median Earnings exceeding performance expectations. Credential attainment and Measurable Skill Gains remain areas of focus for continued improvement.

A fourth-quarter success story highlighted an 18-year-old justice-involved Out-of-School Youth who completed his first Work Experience as a Recreation Leader, successfully completed his probation requirements, and is now pursuing a goal of entering welding training. This success demonstrates how WIOA employment, training, and career development services can assist young adults in overcoming barriers and moving toward long-term career success.

One-Stop Operator Highlights

During the fourth quarter, the Northern Area continued efforts to strengthen coordination across the workforce system and improve access to services throughout the 10-county region. Emphasis was placed on increasing collaboration among WIOA partners, strengthening referral processes, and connecting participants with workforce, education, training, and supportive services available through the America's Job Center network.

Partner engagement continued with community colleges, Adult Education programs, employers, community organizations, and other workforce partners. Outreach activities helped increase awareness of available workforce services and supported connections between job seekers, training opportunities, and employers throughout the Northern Area.

The Northern Area also continued expanding access to services in rural communities through virtual service delivery, community outreach, and partnerships with organizations that can serve as access points for individuals who may have difficulty reaching a physical workforce center.

Fourth-quarter activities also focused on preparing the workforce system for PY26, including continued coordination among partners, identifying opportunities to improve customer referrals and service delivery, and strengthening communication across the Northern Area's workforce network.

Moving into PY26, the Northern Area will continue focusing on improving partner coordination, increasing rural access, strengthening employer engagement, and creating a more integrated workforce system that allows individuals and businesses to more easily connect with the services and resources they need.

SECTOR STRATEGIES

Statewide Water Sector Strategy:

The Northern Area continued engagement in the Statewide Water Sector Strategy initiative and participated in discussions surrounding workforce needs within New Mexico's water and wastewater industry. Efforts focused on identifying opportunities to strengthen career pathways and connect workforce services, training resources, and employers within this critical infrastructure sector.

Regional Sector Strategies:

The Northern Area continued working with the New Mexico Department of Workforce Solutions and regional partners to advance sector strategies within priority industries. Based on regional Labor Market Information and identified workforce needs, continued areas of focus include healthcare, construction and skilled trades, broadband and infrastructure, agriculture, and other occupations experiencing workforce shortages.

Education and Employer Alignment:

Continued efforts were made to strengthen connections between employers, educational institutions, training providers, and the workforce system. The Northern Area focused on identifying opportunities to better align training programs and career pathways with current and emerging workforce needs throughout the region.

Sector Strategy Workgroup:

The Northern Area continued participation in the monthly Sector Strategy Workgroup to discuss statewide initiatives, regional workforce priorities, employer engagement, and future sector-based opportunities.

LWDB Quarterly Report

PY25 4 Quarter *Region: Northern*

As the Northern Area transitions into PY26, sector strategy efforts will continue to focus on employer engagement, development of industry partnerships, alignment of education and training with workforce demand, and connecting participants to career pathways in high-growth and in-demand industries.